



Sloane Perras

Vice President Risk, Chief Legal Officer & Corporate Secretary

The Krystal Company & On The Border Mexican Grill & Cantina Restaurants

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Sloane Perras is a seasoned corporate executive and leader in retail brands and global logistics with expertise in cyber security, corporate governance and complex regulatory environments. Perras is the Chief Legal Officer for two privately held iconic franchise brands; and, as part of both executive teams, she regularly reviews the companies' enterprise risk strategies, financial controls and is very familiar with the businesses' flows of revenue. Perras also manages Krystal's Risk management function and advises the Risk functions of its sister companies. She implemented the first shared services arrangement for her private equity's \$1.3 billion portfolio of 7 commonly owned restaurant companies providing enterprise strategy for innovation, regulatory compliance and HR risk mitigation.

Following the departure of her predecessor at Aaron's, Inc. ("AAN"), Perras stepped in as Acting General Counsel and executive team member. Both before and during that time, Perras worked closely with Aaron's CEO and Board of Directors on corporate governance, including reporting direct to the Audit Committee on cyber and privacy issues until her departure to Krystal.

From 2002 through 2011, Perras worked in companies involved in the global supply chain. She was the Vice President, Assistant General Counsel & Assistant Corporate Secretary of Americold Logistics, LLC and corporate counsel of Expeditors International of Washington, Inc. ("EXPD"). At Americold, she served as a key team member in the IPO readiness and IPO and secured indenture offering of the largest global logistics REIT and the resulting integration of two industry powerhouses. Throughout her supply chain background, she has addressed significant regulatory and compliance matters, especially around global enforcement protocol.

Perras has a BS Finance from UF and earned her law degree, *Cum Laude*, from UGA School of Law. She is the Secretary and a Board Member of The Krystal Foundation. She is a recognized leader promoting diversity in her community and industry, receiving recognition as the 2016 inaugural recipient of the Horizon Bridge Builder Award by the Women's In-House Counsel Leadership Institute; Krystal's executive liaison to the Women's Foodservice Forum and founder for Krystal's own Women's Group; and the 2015 Diversity Champion by the Atlanta Business Chronicle. She's also an advisory board member of the National Association of Minority and Women Owned Law Firms and a mentor for Next OnBoard Georgia members.