



Ceree T. Eberly

Board Director & (Outgoing) Chief HR Officer, Coca-Cola

Ceree Eberly is a global business executive with more than 30 years of experience creating brand and shareholder value. Eberly has served as Chief People (Human Resources) Officer of The Coca-Cola Company [NYSE: KO], providing a total portfolio of beverages to consumers across 207 countries with \$42 billion in annual sales. She is retiring after more than 28 years with the company and 8 years as Chief People Officer. Eberly currently serves on the board of Qualfon Corporation, a global provider of business process outsourcing to companies such as Google, Amazon, Uber and T-Mobile.

As Chief People Officer, Ceree led a global organization responsible for developing and transforming approximately 150,000 Coca-Cola employees across more than 200 countries into a competitive advantage, and transforming the quality of the Company's workplace into a global differentiator. She also partnered extensively with Coca-Cola's Board of Directors, providing leadership in the areas of executive compensation, talent management, leadership succession, diversity, human/workplace rights, risk mitigation, as well as stakeholder engagement with institutional investors. Eberly's tenure as Chief People Officer at Coca-Cola was defined by world class leadership in the areas of global talent management and succession, performance management, diversity and focus on women in leadership, millennial talent, and transforming the workforce to address business challenges/operating model changes for future growth..

As Chief People Officer, Eberly was a core member of the senior operating leadership of the Company, responsible for directing the Company's long term vision and strategy and operational initiatives. She held operational leadership across developing and developed markets, as well as international assignments in Latin America and Europe. She also partnered extensively with Coca-Cola's Board of Directors, providing leadership in the areas of executive compensation, talent management, leadership succession, diversity, human/workplace rights, risk mitigation, as well as stakeholder engagement with institutional investors.

Eberly served as chair of the Board of Trustees for Oglethorpe University for three years and trustee for seven years; board member for AACSB International Business Practices Council, part of the global accrediting body for business schools worldwide; past board member of various nonprofits including Habitat for Humanity, Ronald McDonald House Charities and Skyland Trail. Ceree is a member of Women Corporate Directors global organization; International Women's Forum; Human Resources Global Leadership organizations such as HR Policy Association and governing board member, Health Care Transformation Alliance; Co-Chair, Global CHRO Leadership Council; Peer Roundtable. She is an ongoing mentor to female leaders and has a number of reverse millennial mentors, as well as being executive sponsor of Coca-Cola's Millennial Voices organization.

Ceree has a Bachelor of Arts degree from the University of Tennessee, graduating with high honors. She lives in Atlanta, Georgia, where she enjoys volunteering, swimming, and photography.

Career Highlights

2009-2017: Senior Vice President and Chief People Officer, Coca-Cola Company

1990-2009: The Coca-Cola Company, VP, McDonald's Account Team, Group HR Director, Europe, Latin America, various leadership roles of increasing responsibility.

Board Memberships

Current Board Memberships

2017-present Qualfon Corporation, Independent Director

Former Board Memberships

2010-2017: Chair, Board of Trustees, Oglethorpe University, and Trustee

2012-2017: Board Member, AACSB International Business Practices Council

2010-2015: Board Member, Skyland Trail

1999-2002: Board Member, Habitat for Humanity, Latin America

2002-2007: Board Member, Atlanta Ronald McDonald House Charities

Current Leadership Organizations

2011-present Member, Women Corporate Directors Global Organization

2016-present Member, International Women's Forum

2016-present Co-Chair, Global CHRO Leadership Council

2016 -present Governing Board Member, Health Care Transformation Alliance

2013-present Member, Global CHRO Peer Roundtable

2011-present Member, HR Policy Association